Occupational Health, Safety & Welfare (OHS&W) Policy

Mithril Silver and Gold Limited

ACN 099 883 922

1. Purpose

Mithril Resources Ltd considers its employees its most valuable resource and in running its business, Mithril aims to protect the health, safety and welfare of employees, contractors and guests.

Both employer and employee have legal responsibilities in regard to OHS&W, and emphasis is placed on consultation between all parties to achieve a safe and healthy work environment.

In recognition of this objective, and to ensure an ongoing commitment to the OHS&W program, Mithril will:

- **Provide and maintain healthy and safe working areas and equipment.**
- **Continually review equipment, work areas and work methods with the aim of preventing injuries and occupational illness.**
- **Provide relevant OHS&W training that would be required when in the field or in the office.**
- **Select only those contractors who attain health and safety standards equivalent to those of the company.**
- **Ensure that no employee is expected to carry out any job that is considered injurious to health.**
- **Communicate and consult with all stakeholders to ensure best work practices are used within the workplace.**
- **Review this policy at regular intervals to ensure a high standard of OHS&W, and to reflect best practice in injury and accident prevention.**
- **Comply with all statutory requirements in force all countries and states where it is actively exploring.**

2. Approved and Adopted

This policy was approved and adopted on 15 March 2022.